



IHB File N° S1/0500

CIRCULAR LETTER 53/2010
20 August 2010

STAFF CHANGES AT THE BUREAU

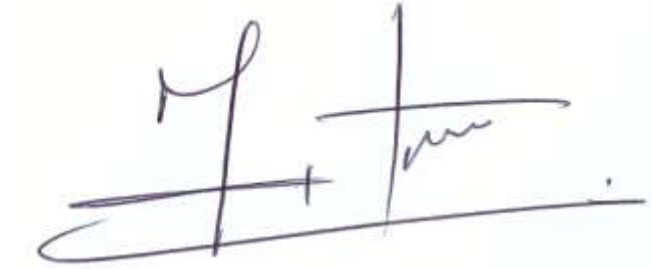
Reference: a) CL 11/2010 dated 29 January 2010
b) CL 41/2010 dated 2 July 2010

Dear Hydrographer,

1. The Directing Committee would like to inform Member States of a number of changes to the IHB Staff and their duties during the period 2010-2011, caused by vacancies.
2. When recruiting replacement personnel the Directing Committee has been seeking better technical and administrative qualifications than previously, in order to anticipate and address the increased needs and requirements of the Bureau. This comes from the organizational changes resulting from the Protocol of Amendments to the IHO Convention, the improvements in the General and Financial Regulations, the new technical structure of the Organization that was implemented on 1st January 2009 and general advances in technology and business practices.
3. The following changes have taken place or are anticipated during the period 2010-2011:
 - As announced at reference a) Mrs Isabelle Belmonte was recruited in February 2010 to replace Mrs Renee Caudoux who retired from the Bureau after 23 years service. The roles and duties of this position were adjusted to focus more on digital publishing;
 - Mrs Ghislaine Fauchois joined the IHB in June 2010 as Administrative and Accounting Officer to replace Mrs Christine Meynadier who relocated elsewhere in France after 12 years of service;
 - After the sudden death of Mr Rachid Semlali, as announced at reference b), the Directing Committee will appoint Mr Areski Maache to undertake many of Mr Semlali's duties, but not those concerned with technology support. Mr Maache will be transferred from his current staff category C to category B2. As a consequence Table IV of the Staff Regulations will no longer be required and will be deleted. The Directing Committee are now in the process of recruitment to fill the vacancy left by Mr Semlali. This revised position will be for a qualified and experienced Information Technology specialist so as to support the significant increased needs of the Bureau in this field; and
 - The Directing Committee will shortly invite Member States to nominate applicants to replace Mr Frederico Bermejo Professional Assistant and Category A Staff member, who will retire in May 2011.

4. The employment of the new Staff will have no impact on the agreed budget of the Organization.

On behalf of the Directing Committee
Yours sincerely,

A handwritten signature in dark ink, appearing to be 'A. Maratos', written on a light blue background. The signature is stylized with a large initial 'A' and a long horizontal stroke.

Vice Admiral Alexandros MARATOS
President