



IHB File No. S1/0420

CIRCULAR LETTER 80/2011  
07 December 2011

**ORGANISATIONAL STRUCTURE OF  
THE INTERNATIONAL HYDROGRAPHIC BUREAU**

Dear Hydrographer,

1 In recent years, Member States have approved a new technical structure for the Organization, based on two principal Committees, the HSSC and IRCC. Member States have also approved a new Strategic Plan and Work Programme based on these two Committees. It follows that the IHB's internal structure should be configured to support this arrangement. The Directing Committee has been progressively adjusting its methods of operation and the employment of the staff, in effect, working in three sections covering Hydrographic Services and Standards, Inter Regional Coordination and Capacity Building, and Organizational Support. The resultant internal structure is shown in the attached organogramme.

2 In the process of adjusting to the new structure of the Organization, the Directing Committee has reviewed the titles of the Professional Assistants (PA). The existing titles of the PAs- PAC (PA responsible for cartography) or PAH (PA responsible for Hydrography), and so on, is a reflection of their employment and tasks from as long ago as the 1970s. These titles no longer apply to the more flexible structure, obligations, responsibilities and technological requirements demanded by the Organization. PAs now are being recruited and employed with a broad range of qualifications and experience that can be used in many sectors of the work of the Bureau, rather than just in one field of activity. The Directing Committee therefore proposes to use the generic and contemporary title "Assistant Director" in the future.

3 The Directing Committee welcomes any comments and suggestions aimed at improving the new arrangements at the IHB even further.

On behalf of the Directing Committee

Yours sincerely,

Vice Admiral Alexandros MARATOS  
President

Encl: Organogramme

