



IHB File No. FO/592/14  
S1/1001/WP

FINANCE COMMITTEE  
CIRCULAR LETTER 2/2014  
24 July 2014

## PROPOSED IHO WORK PROGRAMME AND BUDGET FOR 2015

### References:

- A. IHO Financial Regulations, Article 8 - (b)
- B. IHO Resolution 12/2002 as amended - *Planning Cycle*
- C. IHO Resolution 1/2014 - *Guiding Principles for IHO Funds*
- D. XVIII<sup>th</sup> IHC Decision 18 - *Approval of the 5-Year Work Plan*
- E. XVIII<sup>th</sup> IHC Decision 21 - *Approval of IHO 5-Year Budget 2013-2017*

Dear Finance Committee Member,

1. The proposed Budget for 2015 is submitted to Members of the Finance Committee for comment in accordance with the requirements of Reference A, and the timetable set out in Reference B. The proposed Budget for 2015 is shown in Annex A. The proposed Budget includes a forecast of incomes and expenditures for the various IHO funds in accordance with Reference C.
2. The Directing Committee has based the Budget for 2015 on its proposed 2015 Work Programme, which, in turn, is guided by the IHO 5-year Work Plan and Budget approved by the XVIII<sup>th</sup> I.H. Conference (References D and E) and the progressive adjustments that are made annually by the Member States when each year's Work Programme and Budget are approved.
3. The proposed IHO Work Programme for 2015 is arranged under the three IHO Programmes. While Members of the Finance Committee are not required to review the proposed Work Programme for 2015, it is nevertheless integral to the Budget, which is why it is referenced in this letter. The proposed Work Programme for 2015, in English only, is available on the IHO website at: [Home > About IHO > IHO Work program](#).
4. For each element of the Work Programme, the most relevant strategic directions are shown. The proposed Work Programme also contains, where possible, remarks identifying the key deliverables expected in 2015, together with any significant risks to delivery. However, this information is incomplete because a significant number of the IHO bodies have not provided the necessary input related to various Work Programme items.
5. Attention is drawn to the following points in relation to the Budget being proposed for 2015:

### Share Value

- a. The share value for membership contributions of 3,984.48 € has not changed since 2005. The Budget being proposed for 2015 assumes that this value will remain unchanged for another year, as forecast in the approved 5-year Budget 2013-2017.
- b. The Budget being proposed for 2015 takes into account a net increase of shares compared to the number of shares forecast in the 5-year Budget (707 rather than 694) but a decrease in shares compared to 2014 (716 in 2014). This is due to changes in declared tonnages, the potential suspension of two more Member States due to the political situation in those countries and their likely inability to pay membership contributions for

the current and previous years, and an incremental increase in the number of Member States not forecast in the 5-year Budget (one additional Member State). The forecast contribution income for 2015 is 2,817,027 €. This is 51,798 € more than the figure approved in the 5-year Budget forecast but a reduction of 35,861 € over the contribution income in the approved Budget for 2014.

- c. Taking into account all forms of income, the total forecast IHO income for 2015 is 3,030,527 €. This is 39,020 € more than the figure approved in the 5-year Budget forecast but a reduction of 36,361 € over the forecast income for 2014.

#### Travel

- d. Given the anticipated reduction in annual income and the increasing costs of travel, the overseas travel component has been maintained at the same level as 2014. This has been achieved by the IHO secretariat planning not to attend several intergovernmental and other international meetings in which the IHB has participated in the past. In some cases, it may be possible that Member States, where the relevant meeting takes place, may be available and willing to represent the IHO, though this practice has not always been successful in the past. If not, the IHO will not be represented.

#### Medical Cover for Staff and Retirees

- e. The costs associated with medical cover for Staff and retirees are an estimate based on the figures used for 2014. As indicated in the Report of the Staff Regulations Working Group, to be considered at the 5<sup>th</sup> Extraordinary International Hydrographic Conference in October, the Directing Committee has concerns over the costs and benefits associated with the insurance policy that provides partial reimbursement of medical expenses. The Directing Committee is investigating alternatives and, at the same time, is attempting to secure a lower premium and a higher rate of reimbursement from the existing policy. The records show that since 2002 the IHB has only been reimbursed 55% of its outlay in insurance premiums.

#### Bad Debts

- f. The Budget assumes that up to four Member States will be unable to pay their annual membership contributions in 2015. This is in addition to the suspensions forecast in paragraph 6 b.

#### IHO Funds

- g. Allocations to the various funds were included in the approved 5-year plan but no indication of the planned expenditures from the funds was provided. Subsequently, IHO Resolution 1/2014 - *Guiding Principles for IHO Funds* was adopted. The Resolution indicates that *expenditures (of the Funds) are normally planned by the IHB together with the five-year budget ("five-year" to be replaced with "three-year" when the Protocol of Amendments to the Convention comes into force) and reviewed with each annual budget.* As a result of the adoption of Resolution 1/2014, the Directing Committee is now presenting proposed expenditures from the funds as part of the annual budget.
- h. Special Projects Fund. In order to conform with the spending guidance for the Special Projects Fund now contained in IHO Resolution 1/2014, an element of the Budget allocated to contractor support in previous years will be allocated to the Special Projects Fund from now on to meet the expenses in the IHO Work Programme associated with supporting the work of IHO bodies. The contractor support element remaining in the operating budget will then be used to support only those work items under the responsibility of the IHB.
- i. Internal Retirement Fund (IRF). The Directing Committee maintains a close watch on the actuarial forecast of the ability of the IRF to meet its obligations of paying pensions to retirees and the few remaining active members of staff still eligible under the scheme. Stable, albeit low, rates of interest and relatively low rates of inflation mean that there has been no significant rise in the forecast liability on the Fund. Accordingly, no allocation to the IRF is proposed for 2015.
- j. Renovation and Enhancement Fund, Relocation Fund, Conference Fund. The value of the Renovation and Enhancement Fund, the Relocation Fund and the Conference Fund is healthy. Taking into account the anticipated expenditure requirements from these Funds

over the next few years and notwithstanding the allocations forecast in the approved 5-year Budget, the Directing Committee considers that there is no requirement to allocate additional monies to these Funds in 2015.

- k. ABLOS Fund. The ABLOS Fund supports the biennial ABLOS Conference. It is maintained directly from the attendance fees levied for ABLOS Conferences. No allocation from the IHO Budget was forecast in the 5-year Budget and none is required in 2015.
- l. Capacity Building Fund. Expenditure from the Capacity Building Fund will be in accordance with the Capacity Building Programme for 2015 that was drawn up by the Capacity Building Sub-Committee and approved by the Inter Regional Coordination Committee. The Capacity Building Work Programme for 2015 is available on the IHO website at:

*Home > Capacity Building / Provision / CB Work programme.*

### **Budget Proposal**

6. Given a forecast total income for 2015 of 3,030,527 €, the Directing Committee proposes a budget expenditure of 3,029,600 €, as indicated below:

		<i>Forecast in 5-Year Budget</i>	<i>Approved in 2014 Budget</i>	<i>Proposed for 2015 Budget</i>	<i>Remarks</i>
<i>Chapter I</i>	<i>Personnel Costs:</i>	2,303,184	2,287,835	2,305,000	Increase in salaries and allowances due to cost-of-living indexation and salary progression
<i>Chapter II</i>	<i>Current Operating Costs:</i>	541,400	640,900	562,100	Increase in travel expenditure due to escalating costs 30k€ contract support funds in support of IHO bodies included in Special Projects Fund
<i>Chapter III</i>	<i>Capital Expenditure:</i>	63,200	39,300	34,300	
<i>Chapter IV</i>	<i>Asset allocation</i>		25,000	25,000	
<i>Chapter V</i>	<i>Allocation to funds:</i>	83,700	73,200	103,200	30,000 € allocated to Special Projects Fund to support IHO bodies. No allocation to IRF, or to renovation and relocation funds in 2015
<b>Total Expenditure:</b>		<b>2,991,484 €</b>	<b>3,066,235 €</b>	<b>3,029,600 €</b>	

### **Longer-term Forecast**

7. Several factors, particularly the non-payment of subscriptions by some Member States, increasing travel costs and a greater reliance on contract support for some aspects of the technical programme have placed a strain on the Budget being proposed for 2015. In 2015 this will be accommodated through a reduction in IHB travel commitments and the fortuitous situation where a number of IHO Funds are in a healthy position and therefore do not require an allocation from the annual budget as previously forecast in the 5-year Budget. However, in future years, and notwithstanding the 1% rise in the share value in 2016 agreed as part of the 5-year Budget, more severe cuts will be required in the scope of the IHO Work Programme unless IHO income rises rather than falls. The recruitment of additional Member States and a reduction in the late or non-payment of annual contributions from existing Member States must be a priority.

**Action Required**

8. Members of the Finance Committee are kindly requested to review Annex A and to provide their comments, if any, to the IHB **by 31 August 2014**. After taking into account any comments received from the Members of the Finance Committee, the IHO Work Programme and Budget for 2015 will be presented to Member States at the 5<sup>th</sup> Extraordinary International Hydrographic Conference in October for approval.

On behalf of the Directing Committee  
Yours sincerely,



Robert WARD  
President

Annex A: Proposed Budget details for 2015 (bi-lingual English and French)

PROPOSED BUDGET FOR 2015  
PROJET DE BUDGET POUR 2015

TABLE 1  
PROPOSED IHO BUDGET DETAILS FOR 2015  
SUMMARY

TABLEAU 1  
PROJET DETAILLE DE BUDGET DE L'OHI POUR 2015  
RECAPITULATIF

5-Year Budget (2015)	Chapters and Items	Approved budget 2014	Proposed budget 2015	Difference 2015 - 2014
Budget quinquennal	Chapitres et postes budgétaires	Budget approuvé	Budget révisé	Différence
	Number of shares - <i>Nombre de parts</i>	722	725	3
	Provision for suspended Member States <i>Provision pour Etats membres suspendus</i>	-6	-18	
694	Final number of shares <i>Nombre de parts définitif</i>	716	707	-9
<hr/>				
(Euros)		(Euros)	(Euros)	(Euros)
2 991 507	Income - <i>Revenus</i>	3 066 888	3 030 527	-36 361
2 991 484	Net Expenditure - <i>Dépenses nettes</i>	3 066 235	3 029 600	-36 635
-----	23 Budget Excess/Deficit - <i>Excédent/Déficit budgétaire</i>	-----	-----	
		653	927	
-----	23 Effect on capital - <i>Effet sur le capital</i>	-----	-----	
		653	927	
=====		=====	=====	

**TABLE 2**  
**INCOME**

**TABLEAU 2**  
**REVENUS**

5-Year Budget (2015) Budget quinquennal	Chapters and Items  Chapitres et postes budgétaires	Approved budget 2014  Budget approuvé	Proposed budget 2015  Budget révisé	Difference  2015-2014  Différence	Commentaires	Comment
(Euros)		(Euros)	(Euros)	(Euros)		
2 765 229	CONTRIBUTIONS <i>Contributions</i>	2 852 888	2 817 027	-35 861	<i>hypothèse que 5 Etats membres seront suspendus</i>	assuming 5 suspended Member States
1 500	SALES OF PUBLICATIONS <i>Ventes de publications</i>	1 500		-1 500	<i>1 nouvel Etat membre : le Montenegro basé sur l'historique des revenus 2012-2013</i>	1 new MS: Montenegro based on historical income in 2012-2013
40 000	INTEREST ON BANK ACCOUNTS <i>Intérêts sur comptes en banques</i>	40 000	40 000	0		
8 200	EXTRAORDINARY INCOME <i>Revenus exceptionnels</i>				<i>La dotation du gouvernement de Monaco alimente directement le fonds pour la GEBCO</i>	The allocation of the Government of Monaco goes directly to the GEBCO Fund
176 578	INTERNAL TAX <i>Imposition interne</i>	172 500	173 500	1 000	<i>augmentation liée aux salaires</i>	increase due to salary indexing
----- <b>2 991 507</b> =====		----- <b>3 066 888</b> =====	----- <b>3 030 527</b> =====	-36 361		

**TABLE 3**  
**DETAILED EXPENDITURE**

**TABLEAU 3**  
**DETAIL DES DEPENSES**

5-Year Budget (2015)	Chapters and Items	Approved budget 2014	Proposed budget 2015	Difference 2015-2014	Commentaires	Comment
Budget quinquennal	Chapitres et postes budgétaires	Budget approuvé	Budget révisé	Différence		
<b>Chapter 1 - Personnel Costs</b>						
<b>Chapitre 1 - Dépenses de personnel</b>						
(Euros)		(Euros)	(Euros)	(Euros)		
471 590	Salaries - Directing Committee - Salaires - Comité de direction	467 000	474 000	7 000	variation due à l'augmentation du coût de la vie et à	variation due to cost of living increase and to the
608 047	- Category A - Personnel de catégorie A	573 000	575 000	2 000	la progression des membres du personnel dans	progression of staff members on the salary scales
140 849	- Translators - Personnel de traduction	214 000	220 000	6 000	l'échelle de salaires	
472 008	- General Services (B & C) - Services généraux (B & C)	413 000	425 000	12 000		
6 100	Overtime for B & C Categories - Heures supplémentaires pour les catégories B et C	6 100	6 500	400		
<b>Costs dependent on Salaries - Coûts liés aux salaires</b>						
39 334	Annual Bonus (B & C Categories) - Gratification annuelle (catégories B & C)	33 000	33 500	500		
345 996	Payment to Retirement schemes - Cotisation patronale de retraite	341 735	352 000	10 265	augmentation liée aux salaires	increase due to salary indexing
16 260	Insurances based on wages - Assurances assises sur salaires	17 000	17 000	0		
70 000	Medical (GAN premiums) - Primes médicales versées au GAN	92 000	74 000	-18 000	réduction de 20% des primes d'assurance de remboursement partiel des dépenses médicales	20% reduction due to reduced premium for partial medical reimbursement insurance
11 000	Family Allowances - Allocations familiales	18 000	18 000	0		
35 000	Education Grants - Allocations pour frais d'études	25 000	25 000	0		
<b>Costs independent of Salaries - Autres charges indépendantes des salaires</b>						
85 000	Medical claims paid - Remboursements de soins	85 000	85 000	0		
-35 000	Medical refunds from GAN - Remboursements médicaux du GAN	-35 000	-35 000	0		
	Home rental - Indemnité de logement	12 000	13 000	1 000	augmentation du coût de la vie	increase due to cost of living increase
15 000	Home Leave - Congés dans les foyers	15 000	12 000	-3 000	réduction basée sur l'historique de dépenses en 2012 et 2013	reduction based on historical expenditure in 2012 and 2013
12 000	Miscellan. Personnel Expenses - Autres dépenses de personnel	2 000	2 000	0		
<b>Controllable Personnel costs - Coûts de personnel modulables</b>						
2 000	Salaries - Temporary staff - Personnel temporaire	1 000	1 000	0		
8 000	IHB Staff training - Formation du personnel du BHI	8 000	7 000	-1 000	réduction basée sur l'historique de dépenses en 2012 et 2013	reduction based on historical expenditure in 2012 and 2013
-----		-----	-----	-----		
2 303 184	<b>TOTAL CHAPTER I - TOTAL CHAPITRE I</b>	2 287 835	2 305 000	17 165		

5-Year Budget (2015)	Chapters and Items	Approved budget 2014	Proposed budget 2015	Difference 2015-2014	Commentaires	Comment
Budget quinquennal	Chapitres et postes budgétaires	Budget approuvé	Budget révisé	Différence		
<b>Chapter II - Current Operating Costs</b>						
<b>Chapitre II - Dépenses de gestion courante</b>						
<b><u>Maintenance, communications, etc. - Entretien, communications, etc.</u></b>						
(Euros)		(Euros)	(Euros)	(Euros)		
50 000	Maintenance of building - <i>Entretien des locaux</i>	45 000	42 000	-3 000	<i>réduction basée sur l'historique de dépenses en 2012 et 2013</i>	reduction based on historical expenditure in 2012 and 2013
2 700	Multirisk insurance - <i>Assurance multi-risques</i>	2 700	3 000	300		
50 000	Maintenance of IT equipment - <i>Entretien des équipements</i>	60 000	55 000	-5 000	<i>réduction basée sur l'historique de dépenses en 2012 et 2013</i>	reduction based on historical expenditure in 2012 and 2013
10 000	Office Stationery - <i>Fournitures de bureau</i>	10 000	8 000	-2 000	<i>réduction basée sur l'historique de dépenses en 2012 et 2013</i>	reduction based on historical expenditure in 2012 and 2013
40 000	Postage, telephone, telefax - <i>Courrier, télécommunications</i>	37 000	34 000	-3 000	<i>réduction basée sur l'historique de dépenses en 2012 et 2013</i>	reduction based on historical expenditure in 2012 and 2013
3 300	Local Travel - <i>Déplacements locaux</i>	2 600	1 500	-1 100	<i>réduction basée sur l'historique de dépenses en 2012 et 2013</i>	reduction based on historical expenditure in 2012 and 2013
6 000	Bank Charges - <i>Frais bancaires</i>	6 000	6 000	0		
60 000	Contract support - <i>Support contractuel</i>	55 000	15 000	-40 000	<i>30k€ précédemment alloués au support contractuel transférés au Fonds pour les Projets Spéciaux en support des GTs conformément à la résolution 1/2014. Réduction du support contractuel du BHI basée sur l'historique des dépenses en 2012 et 2013</i>	30k€ in contract support in previous years transferred to Special Projects Fund to support WGs in accordance with Resolution 1/2014. IHB contract support reduced based on historical expenditure in 2012 and 2013
4 400	Auditors fees - <i>Honoraires du commissaire aux comptes</i>	8 000	8 000	0		
15 000	Public Relations - <i>Relations publiques</i>	12 000	12 000	0		
1 000	Miscellan. Operating Expenses - <i>Autres charges d'exploitation</i>	1 000	1 000	0		
<b><u>Travel costs - Frais de déplacements</u></b>						
50 000	Technical Assistance (CB) - <i>Assistance technique (CB)</i>	50 000	50 000	0	<i>conformément aux engagements du programme de travail CB 2015</i>	based on 2015 CB work programme commitments
235 000	Long Distance - <i>Grands déplacements</i>	265 000	265 000	0	<i>conformément aux engagements du programme de travail 2015</i>	based on 2015 work programme commitments
<b><u>Publications costs - Frais de publications</u></b>						
12 000	I.H. Review - <i>Revue hydrographique internationale</i>	10 000	10 000	0		
2 000	Other publications - <i>Autres publications</i>	1 600	1 600	0		
	Provision for bad debts - <i>Provisions pour créances douteuses</i>	75 000	50 000	-25 000	<i>basée sur l'historique récent de non-paiement de contributions</i>	estimate based on recent non-payment history
-----		-----	-----	-----		
541 400	<b>TOTAL CHAPTER II - TOTAL CHAPITRE II</b>	640 900	562 100	-78 800		



5-Year Budget (2015)	Chapters and Items	Approved budget 2014	Proposed budget 2015	Difference 2015-2014	Commentaires	Comment
Budget quinquennal	Chapitres et postes budgétaires	Budget approuvé	Budget révisé	Différence		
<b>Chapter III - Capital Expenditure</b>						
<b>Chapitre III - Dépenses d'équipement</b>						
(Euros)		(Euros)	(Euros)	(Euros)		
30 000	Purchase of IT equipment - Equipements informatiques	8 000	8 000	0		
12 000	Furniture & other equipment - Mobilier et autres équipements	3 000	3 000	0		
1 200	Purchase Publications & Binding - Reliures et publications	1 300	1 300	0		
20 000	Depreciation of fixed assets - Dépréciation des immobilisations	27 000	22 000	-5 000	immobilisations	reduction due to ageing of assets
-----		-----	-----			
63 200	<b>TOTAL CHAPTER III - TOTAL CHAPITRE III</b>	39 300	34 300	-5 000	allocation séparée désormais en 2 parties: chapitres III et IV	allocation now separated in two parts: chapters III and IV
-----		-----	-----			
2 907 784	<b>Annual Operating Costs - Coût opérationnel annuel</b>	2 968 035	2 901 400			
-----		-----	-----			
<b>Chapter IV - Asset Allocation</b>						
<b>Chapitre IV - Immobilisations</b>						
(Euros)		(Euros)	(Euros)	(Euros)		
	Purchase of IT equipment - Equipements informatiques	15 000	15 000	0		
	Furniture & other equipment - Mobilier et autres équipements	10 000	10 000	0		
		25 000	25 000	0		
<b>Chapter V - Allocation to Funds</b>						
<b>Chapitre V - Dotations aux fonds dédiés</b>						
(Euros)		(Euros)	(Euros)	(Euros)		
8 200	GEBCO Fund - Fonds pour la GEBCO	8 200	8 200	0		
3 000	Renovation and Enhancement Fund - Fonds de rénovation et d'amélioration	0	0	0		
20 000	Conference Fund - Fonds pour les conférences	20 000	20 000	0		
7 500	Relocation Fund - Fonds pour les déménagements	0	0	0		
45 000	Capacity Building Fund - Fonds pour le renforcement des capacités	45 000	45 000	0		
	Special Project Fund - Fonds pour les projets spéciaux		30 000	30 000	30k€ précédemment en support contractuel	30k€ allocated to contract support previously
-----		-----	-----			
83 700	<b>TOTAL CHAPTER V - TOTAL CHAPITRE V</b>	73 200	103 200	0		
-----		-----	-----			
2 991 484	<b>TOTAL EXPENDITURE - Dépense totale</b>	3 066 235	3 029 600			
-----		-----	-----			

TABLE 3A  
SUMMARY OF EXPENDITURE

TABLEAU 3A  
RECAPITULATIF DES DEPENSES

5-Year Budget (2015)	Chapters and Items	Approved budget 2014	Proposed budget 2015	Difference 2015-2014	Commentaires	Comment
Budget quinquennal (Euros)	Chapitres et postes budgétaires	Budget approuvé (Euros)	Budget révisé (Euros)	Différence (Euros)		
	<b>PERSONNEL COSTS</b>					
	<i>DEPENSES DE PERSONNEL</i>					
2 303 184	Salaries Directing Committee - Salaires Comité de direction Salaries Other staff - Salaires autres membres du personnel Social charges - Charges sociales Benefits and Pensions - Prestations de retraite Controllable Personnel cost - Coûts de personnel modulables	2 287 835	2 305 000	17 165	<i>progression des salaires et du coût de la vie partiellement compensée par l'arrivée de personnel en bas de l'échelle salariale</i>	increase due to salary progression and cost of living increments partially offset by new staff entering at lower level on salary scale
541 400	<b>CURRENT OPERATING COSTS</b> <i>DEPENSES DE GESTION COURANTE</i> Maintenance, communications, etc.. - Entretien et communications Contract support - Support contractuel Travels - Déplacements Publications - Publications	640 900	562 100	-78 800	<i>réduction basée sur l'historique de dépenses en 2012 et 2013 - transfert de 30k€ du support contractuel au Fonds pour les projets spéciaux</i>	reduction based on historical expenditure in 2012 and 2013 - 30k€ transferred from contract support to the Special Projects Fund
63 200	<b>CAPITAL EXPENDITURE</b> <i>DEPENSES DE CAPITAL</i>	39 300	34 300	-5 000	<i>diminution des dépréciations due au vieillissement des immobilisations</i>	reduction of depreciation due to ageing of assets
	<b>ASSET ALLOCATION</b> <i>IMMOBILISATIONS</i>	25 000	25 000	0		
	<b>ALLOCATIONS TO FUNDS</b> <i>DOTATIONS AUX FONDS DEDIES</i>					
8 200	GEBCO Fund - Fonds pour la GEBCO	8 200	8 200	0		
3 000	Renovation and Enhancement Fund - Fonds de rénovation et d'amélioration	0	0	0	<i>pas d'exigence d'allocation à ce fond en 2015</i>	no requirement to add to fund in 2015
20 000	Conference Fund - Fonds pour les conférences	20 000	20 000	0		
7 500	Relocation Fund - Fonds pour les déménagements	0	0	0	<i>pas d'exigence d'allocation à ce fond en 2015</i>	no requirement to add to fund in 2015
45 000	Capacity Building Fund - Fonds pour le renforcement des capacités	45 000	45 000	0		
	Special Projects Fund - Fonds pour les projets spéciaux		30 000	30 000	<i>transfert de 30k€ du support contractuel au Fonds pour les projets spéciaux conformément à la résolution 1/2014</i>	transfer of 30k€ from contract support to Special Projects Fund in accordance with Resolutions 1/2014
2 991 484	<b>Net Expenditure - Dépenses nettes</b>	3 066 235	3 029 600	-36 635		

ANNEX - FUNDS / ANNEXE - FONDS

V - FUNDS V - FONDS	Amount available beginning of 2014 Montant disponible début 2014	Forecast Expenditure 2014 Prévisions de dépenses 2014	Amount available at end 2014 Montant disponible fin 2014	Allocation 2015	Forecast Expenditure 2015 Prévisions de dépenses 2015	Amount remaining at end of 2015 Solde disponible fin 2015	Commentaires	Comments
GEBCO FUND FONDS POUR LA GEBCO	85 152,61	15 000,00	70 152,61	16 500,00	9 000,00	77 652,61	L'allocation inclut la subvention reçue de Monaco. Budget 2015 pas encore présenté par le comité directeur GEBCO - dépenses estimées sur la base des années précédentes	Allocation includes the contribution from Monaco. 2015 budget not yet submitted by GEBCO Guiding Committee - expenditure based on previous years
ABLOS CONFERENCE FUND FONDS POUR LA CONFERENCE ABLOS	6 407,88	0,00	6 407,88		6 000,00	407,88	Conférence Ablos reportée en 2015	ABLOS Conference delayed to 2015
PRINTING FUND FONDS D'IMPRESSION	65 382,73	65 382,73	0,00			0,00	Fonds clôturé en 2014 et transféré au FRI	Fund closed in 2014 and transferred to the IRF
RENOVATION AND ENHANCEMENT FUND FONDS DE RENOVATION ET D'AMELIORATION	80 489,46	0,00	80 489,46	0,00		80 489,46	Pas de besoin de dotation en 2014 et 2015	No requirement to add to fund in 2014 and 2015
CONFERENCE FUND FONDS POUR LES CONFERENCES	471 951,42	150 000,00	321 951,42	20 000,00		341 951,42	Conférence ou Assemblée en 2017	Conference or Assembly in 2017
RELOCATION FUND FONDS POUR LES DEMENAGEMENTS	311 047,31	12 600,00	298 447,31	0,00		298 447,31	Pas de besoin de dotation en 2014 et 2015	No requirement to add to fund in 2014 and 2015
INTERNAL RETIREMENT FUND FONDS DE RETRAITE INTERNE	3 213 188,00	100 000,00	3 113 188,00	0,00	100 000,00	3 013 188,00	Les montants de début et de fin de période tiennent compte des pensions versées aux retraités, des contributions du personnel en activité et des intérêts sur le capital	Opening and closing balances take into account pension payments to retired staff, contributions by active staff and interest on capital sum
SPECIAL PROJECTS FUND FONDS POUR LES PROJETS SPECIAUX	68 399,09	67 800,00	599,09	30 000,00	30 000,00	599,09		
CAPACITY BUILDING FUND - IHO FUNDED FONDS POUR LE RENFORCEMENT DES CAPACITES - FINANCEMENT OHI	370 812,00	270 388,00	100 424,00	45 000,00	141 716,00	3 708,00	Dépenses basées sur le programme de travail CB approuvé par l'IRCC	Expenditure based on CB work programme approved by IRCC
CAPACITY BUILDING FUND - EXTERNAL FUNDING FONDS POUR LE RENFORCEMENT DES CAPACITES - FINANCEMENT EXTERNE	1 479 376,36	408 700,00	1 070 676,36		636 375,00	434 301,36	Dépenses basées sur le programme de travail CB approuvé par l'IRCC	Expenditure based on CB work programme approved by IRCC
<b>TOTAL</b>	<b>6 152 206,86</b>	<b>1 089 870,73</b>	<b>5 062 336,13</b>	<b>111 500,00</b>	<b>923 091,00</b>	<b>4 250 745,13</b>		